



FOUNDATION *for* EXCELLENCE

Freida M. Thomas Teacher of Promise Award Nomination Eligibility Information & Sample Award Application

PLEASE NOTE: All *nominations* must be submitted via the online process: <http://athensffe.org/awards/>;
Nominees should refer to their nomination email for the direct link to their award application.

The *Freida M. Thomas Teacher of Promise Award* is presented each year to an outstanding teacher with no more than four years of experience. The award is designed to recognize early-career teachers at any grade level who spark enthusiasm for learning and achievement in students; who continually seek to improve content knowledge and practice and willingly share methods and materials with others; who effectively communicate and collaborate with others and apply problem-solving strategies to enhance teaching, learning, and the school community; and who possess a clear sense of vision, purpose, and integrity that inspires and motivates others. Read more about Mrs. Thomas and past awardees on the Foundation for Excellence website.

Nominations: Nominations may be made by principals/supervisors, colleagues, students, parents, or community members. Nominators should work with the nominee to solicit letters of support and prepare and submit the packet by the deadline. There is no limit to the number of nominations made by any one school.

Qualifications: Eligible educators are those who:

- Have no more than four years of teaching experience (including the year in which nomination takes place)
- Hold current Georgia teaching certification
- Are employed by a Clarke County school as a full-time or part-time teacher on the first day of pre-planning of the academic year of the nomination
- Do not currently hold any other Foundation award; and
- Have never previously received the *Freida M. Thomas Teacher of Promise Award*

Term: This award is presented to one teacher per year, at a level of \$500.

NOMINATION PROCESS:

The nomination process has changed. Please see below for the how the process differs from previous years.

Primary Changes:

- The awards process will consist of 3 separate time frames: Nomination, Application, & Supporting Documentation
 - **Nomination (February 15-March 9):** Nominations may be made by principals/supervisors, colleagues, students, parents, or community members. Nominators should work with the nominee to solicit letters of support and prepare and submit the packet by the deadline. There is no limit to the number of nominations made by any one school
 - **Application (February 18-March 25):** Once a CCSD employee is nominated for an award, he or she will be contacted by the FFE awards committee to begin the application process (the later a nomination comes in, the less time an applicant will have to complete the process).
 - Primary information necessary to complete the application includes: education credentials, contact information for letters of support, and any essays associated with the award (please note that the Stroud, Downs, and Horvat award require no essay).
 - **Supporting Documentation (March 19-April 9):** During the application phase, the CCSD employee who has been nominated will be asked to provide the names and email addresses for the individuals the Foundation should approach for the following:
 - One (1) **evaluation form** from a current administrator/supervisor (new this year instead of a letter of support) **AND**

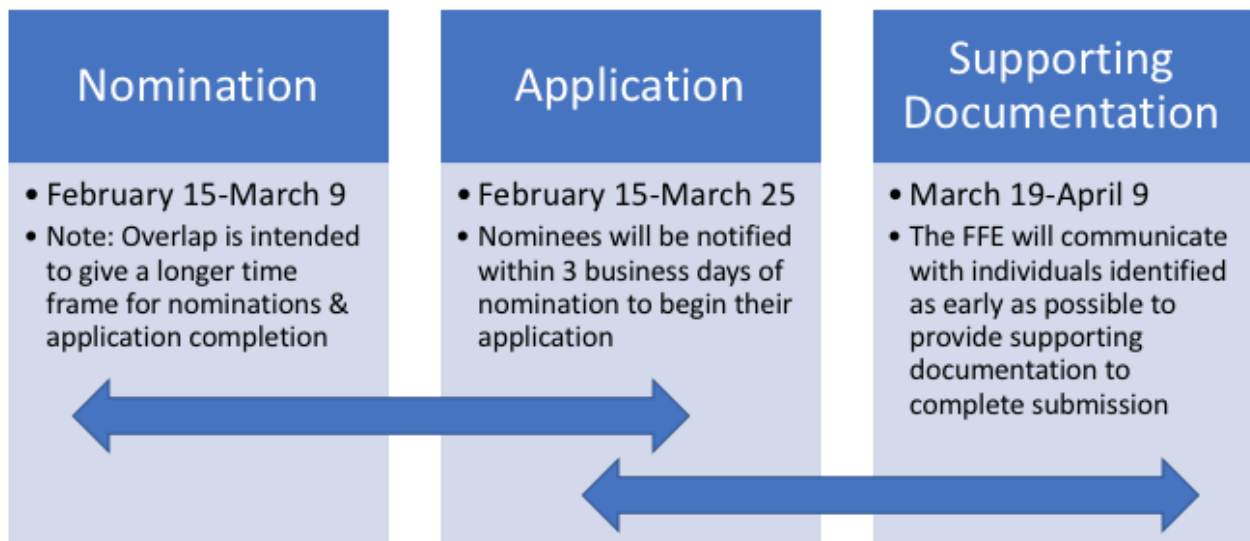


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- Two (2) additional **letters of support** from past or present administrators/supervisors (other than the one who completes the evaluation form), co-workers, students, parents, or community members.
- To be considered a complete award nomination, all steps (nomination, application, and supporting documentation) must be completed
- To assist with the overall submission process, the FFE will create several guiding documents; it is recommended that nominators and nominees pay special attention to these documents to ensure all requirements and eligibility standards are met.

PROCESS OVERVIEW



COMPLETED APPLICATIONS ARE DUE BY MARCH 25, ALL SUPPORTING DOCUMENTS ARE DUE BY APRIL 9

Please see below for a sample version of the online application process.

Completing the below template will assist in gathering information for the online submission process and will help you prepare answers for the questions you will be asked to answer.



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Once an individual is nominated, they will be contacted by the Foundation for Excellence to complete the application process. Nominator information will be provided to the nominee, so that the nominator can assist with the application & supporting document requirements.

The content below is offered as a template for you to gather information for the online submission process. Collecting the information below will assist you in completing your applications quickly. There are also 1-2 questions that you should be prepared to answer (see below)

Part I: NOMINEE PERSONAL INFORMATION:

Nominee’s Name:
 Nominee’s Email:
 Nominee’s School or Office:
 Nominee’s Current Position:
 Nominator Name (refer to email from FFE):

Part II: NOMINEE’S PROFESSIONAL DATA:

A. EDUCATION

<u>Degrees Earned:</u>	<u>Field or Major:</u>	<u>Year Earned:</u>	<u>Institution:</u>
Undergraduate			
Master’s			
Specialist (6-year)			
Doctorate			
Other:			

List Certification Field(s):

B. TEACHING/PROFESSIONAL EXPERIENCE (Begin with the most recent. Add additional rows as needed.)

Within Clarke County School District:

<u>Dates:</u>	<u>School:</u>	<u>Position:</u>	<u>Subject/Grade Level:</u>

Relevant Experience Other Than CCSD:

<u>Dates:</u>	<u>School District:</u>	<u>City/State:</u>	<u>Position:</u>	<u>Subject/Grade Level:</u>

C. PROFESSIONAL DEVELOPMENT (Include activities or courses taken in the last four years. Add additional rows as needed.)

<u>Dates:</u>	<u>Activity or Course:</u>	<u>Institution (e.g., CCSD, RESA, ...):</u>



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D. PROFESSIONAL ACTIVITIES (Include memberships, conferences attended, professional presentations, etc. Please do not use acronyms. Add additional rows as needed.)

Dates:	Activity:

E. OTHER SCHOOL/COMMUNITY/LEADERSHIP ACTIVITIES (Include school sponsorships, school or district committees, community organizations, etc. Add additional rows as needed.)

Dates:	Activity:

F. AWARDS AND RECOGNITIONS (Add additional rows as needed.)

Date:	Recognition:	Granting Organization/Agency:

Part III: Nominee's Essay

This essay should be completed by the Nominee. Essays must not exceed 600 words. Please stay clearly focused on the topic and use concrete example(s) with vivid details. All essays should be proofread to correct errors in grammar and spelling. Essays submitted that do not reflect these requirements may cause the packet to be rejected.

- I. *Using yourself as the example, what are the key habits/practices of a successful early career teacher?*

Part IV: Administrator/Supervisor Evaluation Form (supporting documentation)

The evaluation form is to be completed by a current administrator or supervisor, such as the school principal, assistant or associate principal, high school department chair, or instructional lead teacher/coach.

- Name of author of administrative letter:
 Position/Title:
 Email Address:

*Individuals identified to complete the evaluation form will be contacted by the Foundation for Excellence starting the week of March 19th and will have until **April 9th** to complete the form (see above timeline). To be considered a complete award nomination, all steps (nomination, application, and supporting documentation) must be completed*

Part V: Two Support Letters (supporting documentation)

Two letters (no more) of support are to be provided. Each letter must not exceed 600 words. These letters should come from any combination of present or past administrators/supervisors, co-workers, students, parents of students, or community members familiar with the nominee's work.



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Each letter should address the following:

Why is Mr./Ms./Dr. ___[the nominee] an outstanding teacher? Please give as many details as you can (while staying within the limit of 600 words).

- Name of author of first additional letter:
Relationship to Nominee:
Email Address:
- Name of author of second additional letter:
Relationship to Nominee:
Email Address:

*Individuals identified to complete letters of support will be contacted by the Foundation for Excellence starting the week of March 19th and will have until **April 9th** to submit the letters (see above timeline). Nominees are strongly encouraged to notify individuals providing letters of support as early as possible. To be considered a complete award nomination, all steps (nomination, application, and supporting documentation) must be completed*

Once a nominee provides the FFE with the personal and professional data, essay(s), and the contact information for the individual responsible for submitting their evaluation form and letters of support, the application portion of the awards process will be considered complete. Nominees will receive an email confirmation of their submission.

FFE will begin to communicate next steps on **March 19th** to the individuals identified to complete the evaluation form & letters of support. We anticipate sending one reminder approximately 5 business days prior to the deadline for supporting documentation. Nominees are encouraged to check in with the individuals they identify for supporting documentation to ensure completion of all award components. As a reminder, to be considered a complete award nomination, all steps (nomination, application, and supporting documentation) must be completed and turned in by the **April 9th** deadline.

Please feel free to direct questions to:

Josh Podvin: jhpodvin@athensffe.org

CJ Amason: director@athensffe.org